

Decisive**Generative****Solitary**

Administrative (e.g., approving study abroad courses and elective equivalencies as undergrad director, approving course changes)

Content creation (e.g., writing an article for a society newsletter, this podcast)

Absolute Evaluation (e.g., referring papers, being a discussant, editing a journal, letters of recommendation)

Bureaucracy (e.g., getting proposals approved through a multilayered university bureaucracy)

Logistics (conference organization, visiting speaker schedule)

Interactive

Relative Evaluation (e.g., search committees, graduate admissions, awards committees, sabbatical committee, conference program design)

Advising (e.g., helping students, serving as graduate placement director)

Management (e.g., serving as associate chair, dealing with faculty who are not teaching adequately)

Curriculum (e.g., evaluating and redesigning academic programs, creating new programs)

Connecting with others (e.g., seminar committee chair, alumni engagement, fundraising, finding people to write pieces for a society newsletter)